

Microeconomic Theory II

Problem Set 6

This problem set provides an example of a principal-agent model.

1. In class, we considered a numerical example of a simple two-effort, two-outcome principal agent model. Here, we reconsider this example for general values. A risk-neutral agent can either put in low or high effort. The probability of project success is given by p^l if the effort level is low, and by p^h if the effort level is high (in class, these were 0.6 and 0.8). The principal receives revenues of v if the project succeeds and of 0 if it does not (in class, we considered $v = 600$). The agent has a cost of low effort of c_l and of high effort c_h (in class, these were 100 and 150).
 - (a) Determine the optimal contract that induces low effort on the part of the agent.
 - (b) Determine the optimal contract that induces high effort on the part of the agent.
 - (c) When does the principal prefer to induce high effort?
2. Consider a principal-agent problem. An agent puts in one of two effort levels, $e \in \{l, h\} \equiv \{0, 5\}$. There are three possible outcomes, $x \in \{x_1, x_2, x_3\} \equiv \{0, 100, 400\}$. Let p_i^j be the probability of outcome i with effort level j . The principal is risk-neutral with utility function $E[x - w(x)]$. The agent's utility function is given by $U(w, e) = u(w) - v(e)$.

The probabilities are given by:

$$\begin{aligned}
 p_1^l &= .6, p_2^l = .3, p_3^l = .1 \\
 p_1^h &= .1, p_2^h = .3, p_3^h = .6
 \end{aligned}$$

- (a) Assume that $u(w) = w$, $v(e) = e^2$, and the agent has an outside option that yields a utility of 81 (the utility of not taking the job is 81). Derive an optimal incentive contract (i.e., $w_1 \equiv w(x_1)$, $w_2 \equiv w(x_2)$, and $w_3 \equiv w(x_3)$).
- (b) If e were observable, so that the principal could contract directly on e , how would the principal's profit compare to the profit he obtains under the previous answer?
- (c) Now assume that $u(w) = w^{\frac{1}{2}}$, $v(e) = e$, and the agent has an outside option that yields a utility of 9. Derive the optimal incentive contract.
- (d) If e were observable, how would the principal's profit compare to the profit he obtains under the previous effort.
- (e) In (c), assume that a minimum wage law requires that $w(x) \geq 81 \forall x$. Derive the optimal incentive contract. [Note that individual rationality might not be binding.] What is the principal's profit?
- (f) In (c), assume that a minimum wage law requires that $w(x) \geq 100 \forall x$. Derive the optimal incentive contract. What is the principal's profit?